



Asbury United Methodist Church: One Board Model

Empowering Unity, Streamlining Ministry

Overview: The One Board Model is a governance structure adopted by some United Methodist Churches, aimed at simplifying decision-making processes, enhancing communication, and promoting a holistic approach to ministry.

Key Features:

1. **Streamlined Decision-Making:** By reducing bureaucracy, the model facilitates quicker responses to emerging needs and opportunities within the church and community.
2. **Increased Flexibility and Adaptability:** A One Board Model will enhance the church's ability to adapt to changing circumstances. Having a single board will make it easier to respond quickly to emerging needs and opportunities without being constrained by the limitations of multiple committees.
3. **Holistic Ministry Approach:** The model encourages an integrated approach to ministry, fostering collaboration between different aspects of church life, such as worship, missions, finance, and education.
4. **Improved Resource Allocation:** Efficient use of resources—both human and financial—is promoted, ensuring that the church's resources align with its mission and vision.
5. **Enhanced Communication:** The unified structure improves communication within the church, ensuring that information and decisions are shared effectively among members.
6. **Improved Leadership Development:** Members of the board have the opportunity to gain a broad understanding of various ministry areas, fostering leadership development and a sense of shared responsibility.
7. **Better Alignment with Mission and Vision:** The One Board Model helps ensure that all church activities align with its mission and vision, providing a cohesive and purposeful direction for the congregation.

Process Considerations:

1. **Contextual Adaptation:** Churches should consider local context, needs, and denominational guidelines when contemplating a governance structure change.

2. **Denominational Approval:** Denominational affiliations, such as with the United Methodist Church, may have specific guidelines and approval processes for changes in governance structure.
3. **Congregational Input:** In adopting the One Board Model, it is essential to seek input from the congregation and involve members in the decision-making process.

Benefits:

1. **Efficiency:** Streamlined decision-making leads to increased efficiency in church operations.
2. **Unity:** The model fosters a sense of unity among church members by breaking down silos and promoting collaboration.
3. **Adaptability:** The church becomes more adaptable to changing circumstances and better positioned to respond to emerging needs.
4. **Clarity of Purpose:** Alignment with mission and vision provides clarity of purpose for the entire congregation.

Conclusion: The United Methodist Church One Board Model offers a dynamic and integrated approach to governance, empowering churches to thrive in their mission and ministry. Consider exploring this model to enhance the effectiveness and unity of your congregation.



Asbury United Methodist Church

Financial Reporting

2023 Actual Income and Expense

2024 Budgeted Income and Expense

	2023 Budget	2023 Actual	Proposed 2024 Budget
Operating Income			
Giving	\$ 1,100,000.00	\$ 1,317,339.00	\$ 1,500,000.00
Facility Rental	\$ 27,500.00	\$ 28,601.00	\$ 28,000.00
Endowment RMD	\$ 26,000.00	\$ 13,072.00	\$ 26,000.00
Account Income	\$ 11,000.00	\$ 10,711.00	\$ 11,000.00
Trust Income	\$ 17,500.00	\$ 10,872.00	\$ 15,000.00
Total Income	\$ 1,182,000.00	\$ 1,380,595.00	\$ 1,580,000.00
Operating Expenses			
Administration	\$ 84,850.00	\$ 57,398.00	\$ 60,000.00
Finance	\$ 26,500.00	\$ 65,206.00	\$ 55,000.00
Apportionment	\$ 110,250.00	\$ 110,250.00	\$ 126,372.00
Mortgage	\$ 117,600.00	\$ 117,226.00	\$ 117,600.00
Personnel	\$ 764,612.00	\$ 686,843.00	\$ 791,464.00
Hospitality	\$ 7,550.00	\$ 2,821.00	\$ 5,000.00
Communications	\$ 28,100.00	\$ 19,192.00	\$ 28,100.00
Worship	\$ 19,300.00	\$ 10,242.00	\$ 19,300.00
Children's Ministry	\$ 10,000.00	\$ 10,758.00	\$ 12,000.00
Youth Ministry	\$ 9,000.00	\$ 12,436.00	\$ 12,000.00
Property	\$ 266,321.00	\$ 270,457.00	\$ 226,331.00
Total Expense	\$ 1,444,083.00	\$ 1,362,829.00	\$ 1,453,167.00
Income for Capital Project	\$ (262,083.00)	\$ 17,766.00	\$ 126,833.00